



# 360 Agency Middle East FZ LLC

## QHSE Policy Statement

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Quality, Health, Safety, and Environment (QHSE) Policy Statement

### 1. Introduction

At 360 Agency Middle East FZ LLC, we are committed to achieving the highest standards of Quality, Health, Safety, and Environment (QHSE) in all aspects of our operations. Our QHSE policy is integral to our business strategy and is essential to our commitment to providing a safe and healthy working environment for our employees, clients, and partners.

### 2. Quality

We are dedicated to delivering the highest quality recruitment services that meet and exceed our clients' expectations. Our commitment to quality involves:

- **Continuous Improvement:** We strive for continuous improvement in our processes and services through regular reviews and feedback.
- **Client Satisfaction:** Ensuring that our clients receive the best candidates and that our candidates find suitable and rewarding employment opportunities.
- **Compliance and Standards:** Adhering to all applicable laws, regulations, and standards in our industry.

### 3. Health and Safety

The health and safety of our employees, clients, and partners are of paramount importance. We are committed to:

- **Safe Work Environment:** Providing a safe and healthy work environment for all employees, contractors, and visitors.
- **Risk Management:** Identifying, assessing, and managing risks to prevent accidents, injuries, and illnesses.
- **Training and Awareness:** Ensuring all employees are trained and aware of health and safety protocols and practices.



#### **4. Environment**

We recognize our responsibility to minimize our environmental impact. Our environmental commitments include:

- **Sustainable Practices:** Promoting sustainable practices in our operations to reduce waste, conserve resources, and prevent pollution.
- **Regulatory Compliance:** Complying with all relevant environmental legislation and regulations.
- **Environmental Awareness:** Raising awareness among employees and stakeholders about environmental issues and best practices.

#### **5. Responsibilities**

- **Management:** Our management team is responsible for implementing and maintaining the QHSE policy and ensuring that all employees adhere to its principles.
- **Employees:** All employees are expected to take personal responsibility for their own health and safety and for the quality and environmental impact of their work.

#### **6. Communication and Review**

- **Communication:** We will communicate this policy to all employees, clients, and stakeholders to ensure they understand their role in upholding our QHSE standards.
- **Review:** This policy will be regularly reviewed and updated as necessary to ensure its effectiveness and alignment with our business objectives and regulatory requirements.

By committing to this QHSE policy, 360 Agency Middle East FZ LLC aims to foster a culture of excellence, safety, and sustainability within our organization and in our interactions with clients and partners.